National Bass Association of the Deaf Bylaws

ARTICLE I - NAME

The name of this organization shall be the National Bass Association of the Deaf, Inc. known as NBAD.

ARTICLE II - OBJECT

The object of this organization shall foster and develop sportsmanship and fellowship among talent Deaf/Hard of Hearing bass anglers throughout the nation during the annual June month tournaments and to interchange all about bass knowledge with information among present and incoming Anglers.

ARTICLE III - MOTTO

The motto of the organization shall be "HAVE FISHING ROD, WILL TRAVEL"

ARTICLE V – BOARD OF DIRECTORS

Section 1 - The officers of the organization shall consist of President, Vice-President, Secretary, Treasurer, Publicity Director, Tournament Director, Tournament Assistant Director and Hall of Fame Director.

Section 2– Starting in 2014, the term shall be four years for all officers of the board.

ARTICLE VI- OFFICER'S POWERS

Section 1 - The officers shall have the general management of all business affairs of the organization between annual tournaments.

Section 2 - At the annual tournament, a board meeting will be held before the tournament which shall include luncheon. The President will then decide the location and the schedule of the meeting.

Section 3 - The board shall develop, maintain and enforce guidelines, policies and procedures which include tournament rules, tournament host and its requirements, and other aspects of the organization.

ARTICLE VII - ANNUAL MEETINGS

Section 1 - The organization shall hold at least one annual general meeting and at least one annual full board meeting.

Section 2 - Business of the organization among the officers shall be conducted through the mail, the Internet or video phones; however, in extreme cases, a meeting may be called by the president.

Section 3 - The business of the general meeting shall be in the following order:

- A Roll Call
- B Silent Tribute
- C Invocation
- D Treasurer's Report
- E Communications
- F Board Reports
- G Committee Reports
- H Unfinished Business
- I New Business
- J Adjournment

ARTICLE VIII - QUORUM

Section 1 - One-third (1/3) of all active tournament anglers including the officers of the organization, shall constitute a quorum at the annual meeting.

Section 2 - For the election of officers as specified in the Article V, a quorum must be present. All tournament anglers may participate in this election that shall be decided by a majority of the vote taken.

Section 3 - If the quorum is not secured, the board may decide whether to meet or not.

ARTICLE X- AMENDMENTS

Section 1 – Amendment to the bylaws shall be made in writing and submitted to the Secretary by April 1st. Copies of the requested proposed change(s) must be sent to the board members 30 days prior before the general meeting. Changes/Modifications to the amendments shall be read and voted upon at the general meeting.

ARTICLE XI- NECROLOGY

Section 1 – All NBAD Anglers' name, date, year, and their state shall be maintained on record.

ARTICLE XII- - PARLIAMENTARY RULES

Section 1 - Robert's Rules of Orders, Revised, shall be the recognized authority in all questions of Parliamentary Law not being covered by these bylaws.

Section 2 - A rule under bylaws may be suspended by a two-third vote of the board.

ARTICLE XIII - DUTIES OF OFFICERS

Section 1 - It shall be the duty of the president to preside at all meetings of the organization. He/she shall appoint all committees not otherwise provided for. He/she makes an annual report at the annual meeting of the organization.

Section 2 - The vice-president shall fill the office of the president when the president is unable to charge the duties of his office. He/she shall be the sole authority for interpretation of the bylaws. He/she shall appoint a law committee of three anglers to work on the bylaws. They shall receive all proposed changes and/or additions to the bylaws, and present them at the annual meeting.

Section 3 - The secretary shall record the minutes of the meetings of the organization. He/she or she shall keep a list of tournament anglers of the organization and their addresses. He/she shall mail out the minutes of the annual meeting to the tournament anglers within 90 days after the annual tournament. He/ she shall send the copies of all the proposals to the vice-president and all the fees to the treasurer. Additionally, he/she shall collect all the tournament entry fee forms.

Section 4 - The treasurer shall receive all monies belonging to the organization from all sources and deposit them in the bank. He/she shall make an annual report at the annual meeting. He/she shall pay all routine bills at the authorization of the president and any other special purchases approved by the board. He/she shall send the financial report of the annual meeting to the board in 90 days. He/she shall keep the records of all the monies received and shall give the receipts of the same, shall not pay any bills without the board's approval. Also, he/she shall keep all expenses receipts for an audit.

Section 5 - The publicity director shall endeavor to create publicity including social media for the organization. He/she shall assist wherever possible in promoting the annual tournament. He/she shall keep records and other items dealing with the history of the NBAD. He/she shall endeavor to bring NBAD promotional sales to the attention of caps, patches, decals, fishing tackle, and boat manufacturers.

Section 6 - The tournament directors shall locate marina to set up a tournament point for NBAD, including site inspection, negotiation with property owners for the use of ramp, parking spaces, and meeting area, obtaining tournament liability insurance, enforce all tournament rules, organize daily

inspections, manage weigh-ins, and investigate all complaints and make recommendation to the board of directors.

Section 7 - The Assistant Tournament Director shall support the Tournament Director in the organization and management of tournament weight-ins for the NBAD. During weigh-ins, they will ensure the process is conducted smoothly and efficiently, verifying accuracy and recording results appropriately. Additionally, the Assistant Tournament Director will provide general administrative support to the Tournament Director and coordinate with staff and volunteers to ensure all aspects of the tournament are effectively managed. The Assistant Tournament Director is prohibited from fishing during the tournament to ensure impartiality and focus on tournament duties. In the absence of the Tournament Director, the Assistant Tournament Director shall assume all responsibilities and duties of the Tournament Director to ensure continuity and effective management of the tournament.

Section 8 - The webmaster shall manage all NBAD-owned websites and apps, ensure up to date information that is made available to the NBAD anglers, and the public. This is not an official board of directors position but recognized as an important supporting position of NBAD.

Section 9 – The Hall of Fame Director shall be appointed by the board every 5 years and shall be part of the board position. S/He shall work with the NBAD Secretary and Webmaster to coordinate with bass anglers and past/present officers' tournament attendance and record statistics to determine the nominee's eligibility. Shall prepare for eligible nominations as outlined set forth per Article XVII and bring to the board for approval. Shall manage the NBAD Hall of Fame banquet during the tournament every 5 years to honor and recognize invited inductees. An Incumbent or a new Hall of Fame Director shall be announced at the conclusion of the banquet.

ARTICLE XIV- ELECTION OF OFFICERS

Section 1 - The officers of the NBAD shall be elected from the registered tournament anglers members present at the general meeting every four years. A majority vote is required for election. The election of officers shall be by ballot. The president shall appoint a nomination chairperson.

Section 2 – The prerequisite for any officer position is being a participant in at least two tournaments.

Section 3 - The oath of office is as follows: "I do hereby pledge myself to abide by the Bylaws of the National Bass Association of the Deaf and to faithfully perform the duties of my office to the best of my knowledge and ability."

Section 4 – After each election, the officers shall transfer their duties to the newly elected officers by September 15th.

ARTICLE XV - TRUSTEES

Section 1 - The president shall appoint three trustees to audit all financial books. The trustees shall report any error to the treasurer and if still in a disagreement then on to the president. The appointment of the trustees should cease once the finance reports are accepted by the board.

ARTICLE XVI - COMMITTEES

Section 1 - Upon the approval from the board, the president shall form necessary committees and appoint a chairperson for each committee with a duty of contribution coordination.

ARTICLE XVII – HALL OF FAME INDUCTEES

NBAD Hall of Fame Induction is one of the premier events every 5 years. This event recognizes bass anglers and officer's past and present whose contribution/participation into NBAD tournaments and serving officers have been deemed worthy of induction into the NBAD Hall of Fame.

Section 1 - Inductees must be deaf and hard of hearing.

Section 2 - NBAD Secretary must certified in writing that selection as the Hall of Fame Inductee must provide on record the total years involved as registered tournament/officers' attendance. NBAD Board must authorize the final approval of the inductee selection. Letter of approval must be sent to the Hall of Fame Director for his/her preparation to award the inductee during the Hall of Fame banquet.

Section 3 – To be inductee into the NBAD Hall of Fame, Bass Anglers must meet the required 30 years or more attending the NBAD Tournament to be inductee into the NBAD Hall of Fame. NBAD Officers must meet the minimum 8 years or more serving as officers.

Section 4 -NBAD Hall of Fame Director shall present to the NBAD Board named Hall of Fame selected individual. It is the NBAD Board FINAL decision to inform the Hall of Fame Director their recognized inductee winners that shall be honored at the Hall of Fame Banquet. Hall of Fame Director shall make the announcement of named inductees.

Section 4a -NBAD President shall present the inductee a gold sport jackets at the banquet. It will bear with the NBAD logo and embalmed with "Hall of Fame along with the Class year". The Inductee shall be enshrined in the NBAD Hall of Fame Record booklet.

Section 4b -NBAD shall provide lodging expenses for two nights at the Hall of Fame Banquet for the inductees.

Section 4c - Upon an untimely death of a NBAD bass angler or officer that is deemed worthy to be recognized as a Hall of Fame Inductee, the NBAD Board shall make the final decision for approval.

Article XVIII – NBAD Award Recognition

Bass Anglers involved during the current tournament shall be recognized and awarded as follows:

18a – Total Team Award (Winner of the Highest "48 lbs+" category shall be awarded along with a bonus of \$1,200.00)

18b(1) -Total Big Bass Award For Men (Winner of the Highest "7 lbs+" category shall be awarded along with a bonus of \$1,000.00)

18b(2) – Total Big Bass Award for Women (Winner of the Highest "7 lbs+" category shall be awarded along with a bonus of \$1,000.00)

- 18c Team Champ Award
- 18d Rookie of the Year Award (Next NBAD Tournament entry fee shall be FREE)
- 18e Attendance Award (a Polo shirt will be awarded)
 0-9 Year(s) : White Polo
 10-19 Years: Red Polo
 20+ Years: Royal Blue Polo

ARTICLE XVIX – Drug Policies

Any Bass Anglers under the auspices of NBAD who is caught under the influence of chemical based drugs, alcohol, or illegal substances during any NBAD sponsored event shall now be banned from any NBAD Tournament until cleared of such charges or as determined by the NBAD Board of Directors.

ARTICLE XX- DISSOLUTION

Section 1 - The NBAD shall be dissolved at such time as the NBAD Board approves, in writing, the termination and dissolution of the NBAD. Upon the dissolution of the NBAD, the business of the NBAD shall continue to be governed by this Agreement until the winding up of the NBAD occurs.

Section 2 - Upon dissolution, after payment of, or adequate provision for, the debts and obligations of the NBAD, the remaining assets of the NBAD (or the proceeds of sales or other dispositions in liquidation of the NBAD's assets) shall be distributed to the National Bass Association of the Deaf Foundation (NBADF). The NBAD shall terminate when all property has been distributed to the NBADF.